Acknowledgement of Compliance:

As part of Hackensack Meridian Health (HMH) Corporate Compliance procedures, HMH requires all individuals and all organizations transacting business with HMH and its affiliates and/or subsidiaries to conduct business ethically and abide by any and all applicable laws, regulations, standards and other compliance requirements.

HMH has a Code of Conduct (Code) to provide guidelines for acting ethically and with integrity. The Code is an integral part of our Corporate Compliance Program. The standards of the Code apply to all individuals and organizations while transacting business with HMH. In addition, we prohibit any business from being transacted with an individual or company which has been listed by a Federal or State Agency as debarred, excluded or otherwise ineligible for participation in federally or state funded health care programs. In the event that this occurs, we ask that you immediately notify the HMH Corporate Compliance Department at one of the following numbers:

Compliance Officer, North – 551-996-5782 Compliance Officer, Central – 732-632-1681 Compliance Officer, South – 732-481-8537

Please review the attached HMH documents carefully with your staff to become familiar with HMH's Standards of Conduct and policies and procedures:

- HMH Code of Conduct
- HMH Corporate Compliance Plan Policy
- Sanction and Exclusion Screening Policy
- Vendor/Contractor Relationships Sponsored Training/Travel/Event Policy
- ComplyLine Operations Policy
- Non-Retaliation/Retribution for Reporting; Conscientious Employee Protection Act (CEPA) Policy
- Fraud, Waste and Abuse Prevention, Detection and Resolution DRA Compliance

https://www.hackensackmeridianhealth.org/en/About-Us/Corporate-Compliance-Information

We expect your team members to contact our Corporate Compliance Department if they suspect fraud, waste or abuse related to your provision of services to HMH and/or our patients.

You, your organization or its employees or agents certify that they will comply with HMH's Code of Conduct and all Federal and State laws including without limitation, Medicare and Medicaid. Further you, your organization or its employees or agents agree to immediately report to the HMH Compliance Department if:

• Any of the above parties violate any Federal or State Healthcare Law, regulation or policy;

- Any of the parties become aware of any inquiry or investigation by the Government or any of its team members or agents;
- Any of the above parties are excluded from or otherwise sanctioned by any Federal or State Healthcare plan.